

LAKE VALLEY FIRE PROTECTION DISTRICT

“Serving the Community Since 1947”

Tim Alameda, Fire Chief

Board of Directors

Robert Bettencourt
Leona Allen
Dave Huber
John Rice
Brian Hogan



Competitive Entry Level Exam and Job Announcement For: **Apprentice Firefighter/Paramedic**

Lake Valley Fire Protection District is an “all risk” emergency services agency, primarily serving the residents of El Dorado County in the Lake Tahoe Basin area. Our jurisdiction extends north to include Emerald Bay on Hwy 89, west to Twin Bridges on Hwy 50, south to the intersection of Hwy 88 and Hwy 89 in Alpine County, and east to the Nevada State line not including the City of South Lake Tahoe.

Job Description: This is a full time apprentice position working as a firefighter/paramedic. This position is a one (1) year term employment agreement with two (2) possible extensions of one (1) year each at the discretion of the fire district for a total of three (3) years. This is an “at-will” position and is not a position represented by the current Memorandum of Understanding with the Lake Valley Professional Firefighters Association. The Fire District has a residency requirement which must be met within sixty days of the “start date”.

Wage and Benefits: Apprentice Firefighters shall be paid \$13.00 per hour for regular hours worked during their apprenticeship/training period. Pursuant to the 7(k) exemption to the Fair Labor Standards Act, the parties agree that overtime pay at one and one half (1 ½) times the pay rate shall be paid after Apprentice Firefighters have worked in excess of 112 hours in a fourteen (14) day period.

The District shall include Apprentice Firefighters in the Fire District’s Workers Compensation program. The District will cover medical and dental insurance premium for the employee and annual stipend for vision.

Apprentice Firefighters who work at least an average of twenty (20) hours per week shall be entitled to retirement benefits in accordance with the minimum requirements of Public Employee Retirement System (PERS). Apprentice Firefighters who do not work in excess of 960 hours during the fiscal year shall be entitled to retirement in accordance with the minimum requirements of PERS. Apprentice Firefighters who are already members of PERS through prior employment with a governmental agency shall be entitled to PERS regardless of the number of hours worked.

Vacation, sick leave and compensated time accrual and usage are as outlined in the Lake Valley Fire Protection District Board of Directors Policies.

Minimum Qualifications: All proof of minimum qualifications must be turned in with application by the application closing date.

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- Minimum 18 years of age (birth certificate)
- High School Diploma or GED equivalent
- Valid CPAT Card (Candidate Physical Ability Test)
- Current CPR Card
- California State Firefighter 1 or Certificate of Completion from an accredited fire academy
- Basic Wildland Firefighter (FFT2: I-100, L-180, S-190, S-130)
- Valid California or Nevada Class “C” Driver License and associated printout of current DMV Record of Violations, and acceptable risk as determined by fire district’s insurance carrier.

Paramedic Qualifications:

- Current: California Paramedic License, Nevada Paramedic Certification or National Registry Paramedic at time of appointment with no pending or open disciplinary actions, suspension or revocation, etc. by the application deadline
- Must complete El Dorado County EMS Accreditation process within 60 days from “start date”

Application Process:

Applications are available at the Fire Station #7 Business Office located at 2211 Keetak St., South Lake Tahoe or online at www.lakevalleyfire.org. **Completed applications, resume, cover letter and proof of the above listed qualifications are due by March 8, 2018. No applications will be accepted after the closing date. Applications and proof of the above listed qualifications must be hand delivered to Administrative Assistant Kileigh Labrado at the Station #7 Business Office, 2211 Keetak Street, South Lake Tahoe, California, by 1700 Hrs.** All applicants meeting the “minimum qualifications” listed above will be notified by e-mail and given further details to participate in the testing process.

Testing Process:

Physical Ability Test

- Current CPAT card required. No physical ability test will be conducted by the Lake Valley Fire Protection District.

Application, Resume, and Cover Letter review.

Paramedic Manipulative Skills Exams

- The manipulative exams will be scenario based tests on El Dorado County EMS Protocols, Policies and Procedures found at this website:
www.edcgov.us/Government/EMS/Policies___Procedures.aspx
- Applicants must pass the manipulative exams with a minimum score of 70% to advance.
- Applicants must pass all of the Pass/Fail skills/scenarios testing stations to advance.

Firefighter Manipulative Examination

- The manipulative exam will be based on IFSTA Essentials 6th Edition.
- Grading criteria will follow California State fire Marshal Capstone FF1 testing procedures.
- Applicants must pass the manipulative exams with a minimum score of 70% to advance.

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Oral Interview

- The oral interview will be a series of questions relating to the knowledge, skills and abilities of the applicant to perform the duties of an Apprentice Firefighter/Paramedic.
- Applicants must pass the oral interview with an overall average score of 70% to advance.

Hiring Process

After testing has been completed, applicants will receive written notice of eligibility/ineligibility from the fire district by mail. Eligible candidates will be placed on an “Eligibility List”. The eligibility list will be valid for two years from the date the list is established. When the Fire District needs to fill an apprentice FF/PM position, the Fire Chief may select candidates from the eligibility list and conduct a Fire Chief’s Interview.

Following the formal offer of employment by the Fire Chief, the applicant must pass a drug test, comprehensive medical exam, psychological exam, and criminal background check. After successfully completing this final screening process, the applicant will be presented with a Job Description/Employment Agreement/Compensation Package.

The Fire Chief will determine the “start date”. Apprentices will receive training and orientation for the position prior to assignment. Job related training will continue throughout your contract term.

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