

# LAKE VALLEY FIRE PROTECTION DISTRICT

“Serving the Community Since 1947”  
Gareth S. Harris, Fire Chief

Board of Directors  
Robert Bettencourt  
Greg Herback  
Dave Huber  
John Rice  
Robert Rossi



## Competitive Entry Level Exam and Job Announcement For: **Firefighter/Paramedic**

The Lake Valley Fire Protection District is a local government agency created and operated pursuant to California State Law; by the Fire Protection Law of 1987 – Health and Safety Code, Section 13801 through 13999. It provides 24-hour emergency fire, rescue, emergency medical services and other safety activities. The District's policies are set by a 5-member elected Board of Directors.

Lake Valley Fire Protection District serves the residents of El Dorado County in the Lake Tahoe Basin area. Our jurisdiction extends north to include Emerald Bay on Hwy 89, west to Twin Bridges on Hwy 50, south to the intersection of Hwy 88 and Hwy 89 in Alpine County, and east to the Nevada State line not including the City of South Lake Tahoe.

**Job Description:** This is a full time position working as a firefighter/paramedic. This is a position represented by the current Memorandum of Understanding with the Lake Valley Professional Firefighters Association. The Fire District has a residency requirement which must be met within sixty days of the “start date”. The official job description is available on our website.

This job has a probationary period of twelve (12) months from the “date of hire”. During the probationary period, the employee must receive satisfactory evaluations and complete the “California State Firefighter 1 Certification” process. A probationary employee is an “at will” employee and may be terminated without cause.

The Firefighter/ Paramedic engages directly in fire suppression, fire prevention education, rescue, hazardous materials, and advanced emergency medical services. Employees within this class are distinguished from the Firefighter by the possession and maintenance of a state of California Emergency Medical Technician-Paramedic License with El Dorado County Accreditation.

### **Wage and Benefits:**

**Salary Range:** The current base salary step range is \$7,132.34-7948.41per month.

**Benefit Package:** The benefit package is detailed in the Memorandum of Understanding with the Lake Valley Professional Firefighters Association. Benefits include vacation time, sick leave, compensatory time, retirement, educational and insurance incentives.

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Minimum Qualifications: All proof of minimum qualifications must be turned in with application by the application closing date.

- Minimum 18 years of age (birth certificate)
- High School Diploma or GED equivalent
- Valid CPAT Card (Candidate Physical Ability Test)
- Current CPR Card
- California State Firefighter 1 or Certificate of Completion from an accredited fire academy
- Basic Wildland Firefighter (FFT2: I-100, L-180, S-190, S-130)
- Valid California or Nevada Class "A or B Commercial Driver's License or Class C" Drivers License with Firefighter Endorsement and associated printout of current DMV Record of Violations, and acceptable risk as determined by fire district's insurance carrier.

Paramedic Qualifications:

- Current: California Paramedic License -or National Registry Paramedic at time of appointment with no pending or open disciplinary actions, suspensions or revocation, etc. by the application deadline.
- Must complete El Dorado County EMS Accreditation process within 60 days from "start date"
- Minimum two years' work experience as a paramedic for an ALS agency that provides the primary emergency medical response for a 9-1-1 service area.

Application Process:

Applications are available at the Fire Station #7 Business Office located at 2211 Keetak St., South Lake Tahoe or online at [www.lakevalleyfire.org](http://www.lakevalleyfire.org). **Completed applications and proof of the above listed qualifications are due by March 18, 2016. No applications will be accepted after the closing date. Applications and proof of the above listed qualifications must be delivered to Administrative Assistant Kileigh Labrado at the Station #7 Business Office, 2211 Keetak Street, South Lake Tahoe, California, by 1700 Hrs.** All applicants meeting the "minimum qualifications" listed above will be notified by e-mail and given further details to participate in the testing process.

Testing Process:

Physical Ability Test

- Current CPAT card required, no physical ability test will be conducted by the Lake Valley Fire Protection District.

Written Exam

- The written exam will be a timed, multiple-choice test from IFSTA Firefighter Essentials, 6<sup>th</sup> ed.
- Applicants must pass the written exam with a minimum score of 70% to advance

Oral Interview

- The oral interview will be a series of questions relating to the knowledge, skills and abilities of the applicant to perform the duties of a Firefighter/Paramedic.
- The oral interview panel will consist of a LVFPD Battalion Chief, Captain, and FF/PM.
- Applicants must pass the oral interview with an overall average score of 80% to advance

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### Paramedic Skills

- The written exam will be a timed, multiple-choice test based on El Dorado County EMS Policies and Procedures found at this website: [www.edcgov.us/Government/EMS/Policies\\_\\_\\_Procedures.aspx](http://www.edcgov.us/Government/EMS/Policies___Procedures.aspx)
- Applicants must pass the written exam with a minimum score of 70% to advance
- Paramedic skills/scenarios testing based on El Dorado County EMS Policies and Procedures
- Applicants must pass all of the Pass/Fail skills/scenarios testing stations to advance

### Hiring Process:

After testing has been completed, applicants will receive written notice of eligibility/ineligibility from the fire district by mail. Eligible candidates will be placed on an “Eligibility List”. The eligibility list will be valid for two years from the date the list is established. When the fire district needs to fill a FF/PM position, the Fire Chief may select candidates from the eligibility list and conduct a Fire Chief’s Interview.

Following the formal offer of employment by the Fire Chief, the applicant must pass a drug test, comprehensive medical exam, psychological exam, and criminal background check. After successfully completing this final screening process, -the Fire Chief will notify the applicant of their “date of hire”. Probationary Firefighter Paramedics will receive training and orientation for the position prior to assignment. Job related training will continue throughout the probationary term and beyond.

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