

LAKE VALLEY FIRE PROTECTION DISTRICT

“Serving the Community Since 1947”
Chad Stephen, Interim Fire Chief

Board of Directors
Gary Moore
John Rice
Brian Hogan
Leona Allen
Ron Sitton



Competitive Entry Level Exam Announcement for:

Firefighter/Paramedic Lateral Firefighter/Paramedic

The Lake Valley Fire Protection District is a local government agency created and operated pursuant to California State Law; by the Fire Protection Law of 1987 – Health and Safety Code, Section 13801 through 13999. It provides 24-hour emergency fire, rescue, emergency medical services and other safety activities. The District's policies are set by a 5-member elected Board of Directors.

Lake Valley Fire Protection District serves the residents of El Dorado County in the Lake Tahoe Basin area. Our jurisdiction extends north to include Emerald Bay on Hwy 89, west to Twin Bridges on Hwy 50, south to the intersection of Hwy 88 and Hwy 89 in Alpine County, and east to the Nevada State line not including the City of South Lake Tahoe.

Job Description: This is a full time position working as a firefighter/paramedic. This is a position represented by the current Memorandum of Understanding with the Lake Valley Professional Firefighters Association. The official job description is available on our website.

This job has a probationary period of twelve (12) months from the “date of hire”. During the probationary period, the employee must receive satisfactory evaluations and complete the “California State Firefighter 1 Certification” process. A probationary employee is an “at will” employee and may be terminated without cause.

The Firefighter/ Paramedic engages directly in fire suppression, fire prevention education, rescue, hazardous materials, and advanced emergency medical services. Employees within this class are distinguished from the Firefighter by the possession and maintenance of a state of California Emergency Medical Technician-Paramedic License with El Dorado County Accreditation.

Wage and Benefits:

Salary Range: The current base salary step range is **\$6794.70 7925.34** per month.

Benefit Package: The benefit package is detailed in the Memorandum of Understanding with the Lake Valley Professional Firefighters Association. Benefits include vacation time, sick leave, compensatory time, retirement, educational and insurance incentives.

Minimum Qualifications: All proof of minimum qualifications must be turned in with application by the application closing date.

- Minimum 18 years of age
- *Current California Class C driver's license or equivalent
- *High School Diploma or equivalent
- *Current CPR certification to the Health Care Provider level
- *Current CPAT Card (Candidate Physical Ability Test) after July 1, 2021
- *Current California State Paramedic License or National Registered Paramedic (California Licensed and local accreditation required within 60 days of appointment)
- *California State Firefighter I or Certificate of Completion from an accredited fire academy
- *Current Fire Department ID, if applicable

*** Must be provided with application**

Desired Qualifications:

- Local/El Dorado County Experience
- CTESOA experience

Lateral Firefighter/Paramedic Qualifications:

- One year experience as a professional Firefighter/Paramedic with a fire department
- Lateral FF/P candidate not required to participate in Firefighter Written Examination and Skill Assessment or Paramedic Written Exam and Skills Assessment. *Oral interview required
- Lateral FF/P may be hired at appropriate step wage based on experience, fire chief discretion

Paramedic Qualifications:

- Current: California Paramedic License or National Registry Paramedic at time of appointment with no pending or open disciplinary actions, suspensions or revocation, etc. by the application deadline.
- Must complete El Dorado County EMS Accreditation process within 60 days from "start date"

Application Process:

Applications are available at the Fire Station #7 Business Office located at 2211 Keetak St., South Lake Tahoe or online at www.lakevalleyfire.org. **Completed applications and proof of the above listed qualifications are due by August 5th, 2022 No applications will be accepted after the closing date. Applications and proof of the above listed qualifications must be delivered to Administrative Assistant Kileigh Labrado at the Station #7 Business Office, 2211 Keetak Street, South Lake Tahoe, California, by 1700 Hrs.** All applicants meeting the "minimum qualifications" listed above will be notified by e-mail and given further details to participate in the testing process.

Testing Process: **(August 16th, 17th and 18th, 2022. Time and location TBD)**

Physical Ability Test

- Current CPAT card required, no physical ability test will be conducted by the Lake Valley Fire Protection District.

Firefighter Written Examination and Skill Assessment

- The written exam will be a timed, multiple-choice test from IFSTA Firefighter Essentials, 6th ed. (Emphasis on chapters 5, 8, 12-17)
- Applicants must pass the written exam with a minimum score of 70% to advance
- Firefighter skills will be based on California State Fire Training Firefighter 1A skill sheets

Paramedic Written Exam and Skills Assessment

- The written exam will be a timed, multiple-choice test based on current National Registry of Emergency Medical Technicians standards [National Registry of Emergency Medical Technicians \(nremt.org\)](http://nremt.org)
- Applicants must pass the written exam with a minimum score of 70% to advance
- Paramedic skills/scenarios testing based on National Registry of Emergency Medical Technicians ALS psychomotor certification standards
- Applicants must pass all of the Pass/Fail skills/scenarios testing stations to advance

Oral Interview

- The oral interview will be a series of questions relating to the knowledge, skills and abilities of the applicant to perform the duties of a Firefighter/Paramedic.
- Applicants must pass the oral interview with an overall average score of 80% to advance

Hiring Process:

After testing has been completed, applicants will receive written notice of eligibility/ineligibility from the fire district by mail. Eligible candidates will be placed on an “Eligibility List”. The eligibility list will be valid for two years from the date the list is established. When the fire district needs to fill a FF/PM position, the Fire Chief may select candidates from the eligibility list and conduct a Fire Chief’s Interview.

Following the formal offer of employment by the Fire Chief, the applicant must pass a drug test, comprehensive medical exam, psychological exam, and criminal background check. After successfully completing this final screening process, the Fire Chief will notify the applicant of their “date of hire”. Probationary Firefighter Paramedics will receive training and orientation for the position prior to assignment. Job related training will continue throughout the probationary term and beyond.